

**“CONCORSO” FOR ADMISSION AT THE PhD PROGRAM IN
MANAGEMENT, FINANCE AND ACCOUNTING
XLI CYCLE
“Concorso” call published in the
Official Gazette, 4th special series, n. 36 of May 9th, 2025**

MINUTES N. 1

On the 19th of June, 2025, from 9:30 am to 11:30 am, via Microsoft Teams the Selection Committee of the “Concorso” for admission onto the PhD programme in "Management, Finance and Accounting - XLI cycle" (hereinafter referred to as "the programme") appointed by the Rectoral Decree n. 105 of June 3rd, 2025, held its first meetings of the “Concorso” to which it applied the legislative provisions on public “Concorsi”.

The Selection Committee was composed as follows:

- Prof. Alessandro Creazza, Active President,
- Prof. Aurelio Ravarini, Active Member
- Prof. Fernanda Strozzi, Active Member
- Prof. Andrea Urbinati, Active Member
- Prof. Andrea Venegoni, Active Member

The Committee declared the absence of incompatibility, according to the article 51 of the Civil Procedure Code and article 7 of Presidential Decree 62/2013, of among the members and between them and the applicants.

The President stated that -by the deadline indicated in the Call – 153 applications had been received (see Attachment n. 1).

The Committee verified all the requirements, pursuant to articles 5 and 6, and excluded from the evaluation all the 115 incomplete/invalid applications (see Attachment n. 2).

The Committee noted that, pursuant to article 7, the Call was published in the Official Gazette, 4th special series, n. 36 of May 9th, 2025 and that the three criteria to be eligible for the PhD Program are defined according to the following profiles:

1. having the necessary knowledge and expertise on the Program’s topics;

2. aptitude for scientific research and coherence between scientific background and PhD Program main subjects, the originality and rigor of the research project presented
3. competence in discussing and interpreting phenomena in the economic, managerial, financial or engineering fields, also expressed in quantitative form, as well as the linguistic competence necessary to participate profitably in the activities of the doctoral Program

Criterion a) is assessed by considering the university career of the applicant, as well as any other qualifications or aspects of their personal CV useful to demonstrate their skills and knowledge.

Criterion b) is assessed on the basis of publications, participation in projects / research groups, the results of internationally recognized tests (such as the GRE or the GMAT), if taken, the preparation of a Statement of Purpose that presents the candidate's research interests and to the paper illustrative of the development of a doctoral research topic on an argument of the candidate's choice.

Criterion c) is assessed on the basis of an oral test, that may be conducted in English.

According to the Call, the Committee stated that, given an overall score of 45 points, the specific score for each profile is the following:

- criterion a): up to a maximum of 10 points;
- criterion b): up to a maximum of 15 points;
- criterion c): up to a maximum of 20 points

Applicants are deemed eligible for admission to the Program if they achieve an overall score of at least 30/45 points and provided that the score for each criterion is at least 2/3 of the total marks, i.e. 7 for criterion a), 10 for criterion b), 14 for criterion c).

With regard to the profile a), the Committee allocated the available 10 points by using the following criteria:

- Education career (e.g. graduation score)
- Consistency of the master degree's topic with respect to the PhD Program
- Postgraduate education and professional experience
- Recommendation letters

With regard to the profile b), the Committee allocated the available 15 points by using the following criteria:

- Statement of Purpose (SOP), in terms of contents and structure
- Internationally recognised tests
- Publications and participation in research projects/networks
- Doctoral research proposal research topic on an argument of the candidate's choice, considering both the contents and methodological structure

With regard to the profile c), the Committee will evaluate the ability in discussing and interpreting economic financial or managerial engineering phenomena, as well as the language proficiency showed during the interview.

After careful reading and analysis of the curricula, certifications and additional information reported in the application form of each candidate, the Committee selected the following candidates to be admitted to the interview:

	Surname	Name	Profile A	Profile B
1	AHMED	TOUHEED	7,91	11
2	ALI	ENDRIS	9,64	12
3	BESOZZI	MATTIA	7,53	12
4	CARUCCI	FEDERICO	7,11	10
5	COLOMBINI	ANDREA	9	11
6	CRESCINI	DUCCIO	9	13
7	DALPIAZ	NICOLO'	10	10
8	EL ABD	ZOUHEIR	8,78	11
9	FRANZINI	NICOLÒ	8,45	11,5
10	HASANOV	ANAR	9,84	12
11	MARAZZINI	STEFANO	8,76	14
12	MARUBINI	FILIPPO	9	14
13	NIGRO	ANTONIO	10	10
14	RAMEZANINIA	MASOUD	9,22	13
15	RONCHETTI	CHIARA	10	11
16	SACCO	FILIPPO	8,52	12
17	SAEED	AIZA	8,4	13

18	SALAM	DENILSON SINGH	8,68	10
19	SANTORO	FEDERICA	9	10
20	SCHINA	ALESSANDRA	8,89	10
21	TOODEH SHOOSHTARI	MAHDIEH	9,45	11
22	VALLESIO	EMANUELE	8	10

The interviews will be held on June 30th and July 4th 2025, from 8.30 am in presence or via Microsoft Teams.

Admitted applicants will receive an email with the exact time of the interview.

The list of applicants who achieved a score below the minimum mark either in Profile a) or in Profile b) is attached to this minute (Attachment n. 3).

These minutes, after reading and approval, were signed at 11:30 am.

Castellanza, June 19th 2025



Prof. Alessandro Creazza
President of the Selection Committee

Attachment n. 1 - Applications received

	Surname	Name
1	ABBAS	GHULAM
2	ABBASI	MUHAMMAD UMAIR
3	ABEBE	MULUALEM GETAHUN
4	ABUBAKARI	SADICK
5	ADEBISI	OLAWALE SULAIMAN
6	ADNAN	MUHAMMAD
7	AFSAR	SIDRA
8	AHMAD	AHMAD
9	AHMAD	BASHIR
10	AHMAD	IFTIKHAR
11	AHMAD	MARYAM
12	AHMED	OMER MOHAMMED
13	AHMED	SYED SAJEEL
14	AHMED	TOUHEED
15	AKRAM	MUHAMMAD TEHMAS
16	AL AGHA	BASHAR
17	ALI	ADNAN
18	ALI	ENDRIS
19	ALI	JUNAID
20	ALI	MUKHTIAR
21	ALI	ZAFAR
22	AMINMOGHADASI	MOJTABA
23	ANSARI	ARIF AZIZ
24	ARDEHKHANI	PEGAH
25	ARIAN	SAFIULLAH
26	ARSHAD	AFSHAN
27	ARSHAD	ZAVISH
28	ASFAW	CHALI FAYERA
29	ASFIA BEGUM	ASFIA BEGUM
30	ASHRAF	ANEELA

31	ASLAM	IQRA
32	ASLAM	WASEEM
33	ASLAM	ZAHEER
34	ASSAD	MUHAMMAD FAHAD
35	AWAN	HARIS NAZIR
36	AYOUB	SOHAIL
37	BAHEER	RIMSHA
38	BAJWA	FARYAL
39	BASHIR	USMAN
40	BESOZZI	MATTIA
41	BIBI	ALSAF
42	CARUCCI	FEDERICO
43	CHEEMA	AZHAR ABBAS
44	COLOMBINI	ANDREA
45	CRESCINI	DUCCIO
46	DABIRA	CHRISDA FREY
47	DALPIAZ	NICOLO'
48	EHTISHAM UL HAQ	MUHAMMAD
49	EL ABD	ZOUHEIR
50	FAROOQ	UMAR
51	FAROOQUI	MARIA
52	FEREDE	KIROS HABTU
53	FRANZINI	NICOLO'
54	GEREMEW	LIJADIS FETENE
55	GOHAR	KHALID
56	GUGSSA	MIKIAS TESFAYE
57	GUL	RAHIM
58	HAIDER	HABIB RAHMAN
59	HAIDER	KHIRAD
60	HAMIDY	HABIB
61	HAMZA	AMEER
62	HAMZA	MUHAMMAD

63	HASANI	ZAHRA
64	HASANOV	ANAR
65	HASSAN	MOHAMMAD
66	HASSAN	MUHAMMAD ALI
67	HASSAN	NAVEED UL
68	HASSANI	SOMAYEH
69	HAYAT	FAISAL
70	HUSSAIN	ADEEL
71	HUSSAIN	GUL
72	HUSSAIN	MUHAMMAD MUNAWAR
73	IBEH	OLIVIA
74	IPINLOJU	TOHEEB
75	IQBAL	AISHA
76	ISHAQ	MUHAMMAD
77	ISHRAQ	HAFIZ MUHAMMAD
78	ISLAM	SARTAJ UL
79	KANWAL	ADEELA
80	KARIMZADEH	NEGAR
81	KHALID	MUHAMMAD HASHAM
82	KHALIL	TAYYEB
83	KHAN	ASIF
84	KHAN	IRFAN
85	KHAN	MUHAMMAD UMAR
86	KHAN	WALEED BASIT
87	KHAN	ZAINAB
88	KHODADADI	BAHAREH
89	KHOKHAR	ZAHID HUSSAIN
90	KUMAR	ASHOK
91	KUMAR	SOORAJ
92	MAHMOOD	FAISAL
93	MAHTISHAM	MUHAMMAD
94	MARAZZINI	STEFANO
95	MARUBINI	FILIPPO

96	MAZAHIR	MUHAMMAD ASJAD
97	MAZUMDAR	MD ABDULLA AHMED
98	MISSAOUI	MARWA
99	MOIEZ	MAHAJABEEN
100	MONIR	MARUF MOHAMMAD SIRAJUM
101	MOOLAN	JOB THOMAS
102	MUHAMMAD	SHAFEEQ
103	MUJEEB	SUMBAL
104	NAWAZ	HASSAN
105	NIGATU	ABIBUAL GETACHEW
106	NIGRO	ANTONIO
107	NIKZADASK	MOHSEN
108	PAKRAY	MIR MOHAMMAD YOUSAF
109	PRADABWONGYINDEE	PEERAWAT
110	QADIR	MUHAMMAD JUNAID
111	QAMBRANI	SHOAIB ANWER
112	RAMEZANINIA	MASOUD
113	REHMAN	MUHAMMAD REHMAN SHAFIQUE
114	RIAZ	NAYAB
115	RIZWAN	MUHAMMAD
116	RONCHETTI	CHIARA
117	SACCO	FILIPPO
118	SAEED	AIZA
119	SAFDER	SAQLAIN
120	SALAM	DENILSON SINGH
121	SANTORO	FEDERICA
122	SCHINA	ALESSANDRA
123	SHABBIR	ASMA
124	SHABBIR	IRAM
125	SHAH	BIBI FIZA
126	SHAIKH	ZAINUDDIN
127	SHOKOUH SALJOUGH	REZA

128	SOLTANI	AMIR
129	SULEIMAN	ABDELWAHAB BASHIR MOHAMED
130	SUMAYYA	SUMAYYA
131	TAHIR	FAUZIA
132	TAQI	ALI
133	TOODEH SHOOSHTARI	MAHDIEH
134	TUFAIL	AAMIR
135	UDDIN	SHAHAB
136	UL HAQ	AZHAR
137	ULLAH	ASIF
138	ULLAH	NAJIB
139	UMAR	MUHAMMAD
140	USMANI	MARYAM
141	UZAIR	MUHAMMAD
142	VALLESIO	EMANUELE
143	WAQAR	WAQAR
144	WASSAN	ASIF NAWAZ
145	WELDETENSAE	ELIAS ABRHAM
146	XXX	MEHAR UN NISA
147	YOUSAF	NUMEERAH
148	ZAHID	NIMRA
149	ZAIB	HASEENA
150	ZEINALI	MOHAMMAD
151	ZIYAEI KORDI	SALAR
152	ZOHREVAND	MARJAN
153	ZULFIQAR	USMAN

Attachment n. 2 - Applications excluded from the evaluation for formal reasons

	Surname	Name
1	ABBAS	GHULAM
2	ABBASI	MUHAMMAD UMAIR
3	ABEBE	MULUALEM GETAHUN
4	ABUBAKARI	SADICK
5	ADEBISI	OLAWALE SULAIMAN
6	ADNAN	MUHAMMAD
7	AFSAR	SIDRA
8	AHMAD	AHMAD
9	AHMAD	BASHIR
10	AHMAD	IFTIKHAR
11	AHMAD	MARYAM
12	AHMED	OMER MOHAMMED
13	AHMED	SYED SAJEEL
14	AL AGHA	BASHAR
15	ALI	ADNAN
16	ALI	JUNAID
17	ALI	MUKHTIAR
18	ALI	ZAFAR
19	AMINMOGHADASI	MOJTABA
20	ANSARI	ARIF AZIZ
21	ARIAN	SAFIULLAH
22	ARSHAD	AFSHAN
23	ARSHAD	ZAVISH
24	ASFAW	CHALI FAYERA
25	ASFIA BEGUM	ASFIA BEGUM
26	ASHRAF	ANEELA
27	ASLAM	IQRA
28	ASLAM	WASEEM

29	ASLAM	ZAHEER
30	ASSAD	MUHAMMAD FAHAD
31	AWAN	HARIS NAZIR
32	AYOUB	SOHAIL
33	BAHEER	RIMSHA
34	BAJWA	FARYAL
35	BASHIR	USMAN
36	BIBI	ALSAF
37	CHEEMA	AZHAR ABBAS
38	DABIRA	CHRISDA FREY
39	EHTISHAM UL HAQ	MUHAMMAD
40	FAROOQ	UMAR
41	FAROOQUI	MARIA
42	FEREDE	KIROS HABTU
43	GEREMEW	LIJADIS FETENE
44	GOHAR	KHALID
45	GUGSSA	MIKIAS TESFAYE
46	GUL	RAHIM
47	HAIDER	HABIB RAHMAN
48	HAIDER	KHIRAD
49	HAMIDY	HABIB
50	HAMZA	AMEER
51	HAMZA	MUHAMMAD
52	HASANI	ZAHRA
53	HASSAN	MUHAMMAD ALI
54	HAYAT	FAISAL
55	HUSSAIN	ADEEL
56	HUSSAIN	GUL
57	HUSSAIN	MUHAMMAD MUNAWAR
58	IQBAL	AISHA
59	ISHAQ	MUHAMMAD
60	ISHRAQ	HAFIZ MUHAMMAD
61	ISLAM	SARTAJ UL

62	KANWAL	ADEELA
63	KHALID	MUHAMMAD HASHAM
64	KHALIL	TAYYEB
65	KHAN	ASIF
66	KHAN	IRFAN
67	KHAN	MUHAMMAD UMAR
68	KHAN	WALEED BASIT
69	KHODADADI	BAHAREH
70	KHOKHAR	ZAHID HUSSAIN
71	KUMAR	ASHOK
72	KUMAR	SOORAJ
73	MAZAHIR	MUHAMMAD ASJAD
74	MAZUMDAR	MD ABDULLA AHMED
75	MISSAOUI	MARWA
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78	MOOLAN	JOB THOMAS
79	MUHAMMAD	SHAFEEQ
80	MUJEEB	SUMBAL
81	NAWAZ	HASSAN
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83	PAKRAY	MIR MOHAMMAD YOUSAF
84	PRADABWONGYINDEE	PEERAWAT
85	QADIR	MUHAMMAD JUNAID
86	QAMBRANI	SHOAIB ANWER
87	REHMAN	MUHAMMAD REHMAN SHAFIQUE
88	RIAZ	NAYAB
89	RIZWAN	MUHAMMAD
90	SAFDER	SAQLAIN
91	SHABBIR	ASMA
92	SHABBIR	IRAM
93	SHAIKH	ZAINUDDIN

94	SULEIMAN	ABDELWAHAB BASHIR MOHAMED
95	SUMAYYA	SUMAYYA
96	TAHIR	FAUZIA
97	TAQI	ALI
98	TUFAIL	AAMIR
99	UDDIN	SHAHAB
100	UL HAQ	AZHAR
101	ULLAH	ASIF
102	ULLAH	NAJIB
103	UMAR	MUHAMMAD
104	USMANI	MARYAM
105	UZAIR	MUHAMMAD
106	WAQAR	WAQAR
107	WASSAN	ASIF NAWAZ
108	XXX	MEHAR UN NISA
109	YOUSAF	NUMEERAH
110	ZAHID	NIMRA
111	ZAIB	HASEENA
112	ZEINALI	MOHAMMAD
113	ZIYAEI KORDI	SALAR
114	ZOHREVAND	MARJAN
115	ZULFIQAR	USMAN

Attachment n. 3 - Applications that achieved a score below the minimum mark either in Profile a) or in Profile b)

	Surname	Name
1	AKRAM	MUHAMMAD TEHMAS
2	ARDEHKHANI	PEGAH
3	HASSAN	MOHAMMAD
4	HASSAN	NAVEED UL
5	HASSANI	SOMAYEH
6	IBEH	OLIVIA
7	IPINLOJU	TOHEEB
8	KARIMZADEH	NEGAR
9	KHAN	ZAINAB
10	MAHMOOD	FAISAL
11	MAHTISHAM	MUHAMMAD
12	NIKZADASK	MOHSEN
13	SHAH	BIBI FIZA
14	SHOKOUH SALJOUGH	REZA
15	SOLTANI	AMIR
16	WELDETENSAE	ELIAS ABRHAM